

# A BCDEF

## California Public Employees' Retirement System

PERS-HRD-88.DOT (Rev. 7/96)

Title of Position  
**Staff Programmer Analyst**

Division and/or Subdivision  
**Information Technology Services  
Branch, Technology Support  
Services Division**

Location of Headquarters  
400 Q Street, Sacramento, CA 95814  
Lincoln Plaza West

### POSITION DUTY STATEMENT

**PLEASE WRITE JOB #6837/PC IN THE JOB TITLE SECTION OF  
YOUR STATE APPLICATION (STD 678).**

**INSTRUCTIONS:** The Executive Officer is required by Government Code Section 18805 to report (or to record) "... material changes in the duties of any position in his jurisdiction." The Position Duty Statement is used for this purpose. Enter identifying information and effective date at the right. Enter brief description of each of the important duties and responsibilities of the position below. Group related duties in numbered paragraphs and indicate the proportion of work time occupied. Prepare copies for employee assigned to the position and his/her supervisor.

Class Title of Position  
**Staff Programmer Analyst**

Position Number  
810-1581-xxx (3773)

Effective Date

March 1, 2010

Percent of  
Time  
Required

Effective on the date indicated, the employee assigned to the position identified above performs the following duties and responsibilities:

Under general supervision of the PeopleSoft Applications Development Manager (DPM II), the Staff Programmer Analyst of the PeopleSoft Financials team performs the following functions to support CalPERS' Information Technology facilities:

45%

Works independently in the capacity of a technical programmer to analyze, design, code, test, and implement new and complex functionality, interfaces, and enhancements to the Peoplesoft Financials System, PeopleTools, third-generation languages, 4-GL, relational database technology, and graphical user interfaces (GUI). Assists the DPM II with analysis and troubleshooting of mission-critical issues. Assist with upgrades, patch application, testing, developing test scripts, and various troubleshooting techniques with Application Engine, PeopleCode, SQR, Crystal Reports, XML Publisher. Performs and/or assists in database tuning as required.

20%

Coordinates with CalPERS' Fiscal Services Division (FCSD) and the Information Technology Services Branch with analyzing, redesigning and redeveloping the most complex aspects of the system to support business functions and assist in providing them with technical assistance and advice.

20%

Maintains and supports a standardized change and configuration management methodologies to assure that all system enhancements are implemented in a uniform manner. Ensure environments are kept in synch and maintained appropriately supporting CalPERS protocol for migration of objects, configurations, and code. Acts as a PeopleSoft Financials Subject Matter Expert (SME) when assigned to various projects and ongoing work assignments.

10%

Participates in the development and maintenance of standards, policies, and procedures for standard development and documentation of the assigned PeopleSoft Financials System.

5%

Participates in the development and implementation of production procedures.